

**CUTLER-OROSI JOINT UNIFIED SCHOOL DISTRICT
2019-20 Management/Confidential Salary Schedule**

Percent Raise=

1.00%

Old Base = 92,078 Base set at VI - 15 of teacher salary schedule

New Base \$92,999 95,789 98,662 101,622 104,671 107,811

Ratio	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0.460	\$42,779	\$44,063	\$45,385	\$46,746	\$48,149	\$49,593
0.480	44,639	45,979	47,358	48,779	50,242	51,749
0.500	46,499	47,894	49,331	50,811	52,335	53,906
0.520	48,359	49,810	51,304	52,844	54,429	56,062
0.540	50,219	51,726	53,278	54,876	56,522	58,218
0.560	52,079	53,642	55,251	56,908	58,616	60,374
0.580	53,939	55,557	57,224	58,941	60,709	62,530
0.600	55,799	57,473	59,197	60,973	62,803	64,687
0.620	57,659	59,389	61,171	63,006	64,896	66,843
0.640	59,519	61,305	63,144	65,038	66,989	68,999
0.660	61,379	63,221	65,117	67,071	69,083	71,155
0.680	63,239	65,136	67,090	69,103	71,176	73,312
0.700	65,099	67,052	69,064	71,136	73,270	75,468
0.720	66,959	68,968	71,037	73,168	75,363	77,624
0.740	68,819	70,884	73,010	75,200	77,457	79,780
0.760	70,679	72,799	74,983	77,233	79,550	81,936
0.780	72,539	74,715	76,957	79,265	81,643	84,093
0.800	74,399	76,631	78,930	81,298	83,737	86,249
0.820	76,259	78,547	80,903	83,330	85,830	88,405
0.840	78,119	80,463	82,876	85,363	87,924	90,561
0.860	79,979	82,378	84,850	87,395	90,017	92,718
0.880	81,839	84,294	86,823	89,428	92,110	94,874
0.900	83,699	86,210	88,796	91,460	94,204	97,030
1.000	92,999	95,789	98,662	101,622	104,671	107,811
1.020	94,859	97,705	100,636	103,655	106,764	109,967
1.040	96,719	99,620	102,609	105,687	108,858	112,124
1.060	98,579	101,536	104,582	107,720	110,951	114,280
1.080	100,439	103,452	106,555	109,752	113,045	116,436
1.100	102,299	105,368	108,529	111,785	115,138	118,592
1.120	104,159	107,283	110,502	113,817	117,231	120,748
1.140	106,019	109,199	112,475	115,849	119,325	122,905
1.160	107,879	111,115	114,448	117,882	121,418	125,061
1.180	109,739	113,031	116,422	119,914	123,512	127,217
1.200	111,599	114,946	118,395	121,947	125,605	129,373
1.220	113,459	116,862	120,368	123,979	127,699	131,530
1.240	115,318	118,778	122,341	126,012	129,792	133,686
1.260	117,178	120,694	124,315	128,044	131,885	135,842
1.280	119,038	122,610	126,288	130,077	133,979	137,998
1.300	120,898	124,525	128,261	132,109	136,072	140,154
1.320	122,758	126,441	130,234	134,141	138,166	142,311
1.340	124,618	128,357	132,208	136,174	140,259	144,467
1.360	126,478	130,273	134,181	138,206	142,352	146,623
1.380	128,338	132,188	136,154	140,239	144,446	148,779
1.400	130,198	134,104	138,127	142,271	146,539	150,936
1.420	132,058	136,020	140,101	144,304	148,633	153,092
1.440	133,918	137,936	142,074	146,336	150,726	155,248
1.460	135,778	139,852	144,047	148,369	152,820	157,404
1.480	137,638	141,767	146,020	150,401	154,913	159,560
1.500	139,498	143,683	147,994	152,433	157,006	161,717
1.620	150,658	155,178	159,833	164,628	169,567	174,654
2.025	188,323	193,972	199,791	205,785	211,959	218,317

CUTLER-OROSI JOINT UNIFIED SCHOOL DISTRICT
2019-2020 Management/Confidential
Ratio Factors and Longevity Schedule

Paid Days	PD Days On Sal. Sch.	Total Work Days	Certificated	Ratio
195	2	197	Counselor I	0.860
195	2	197	District Nurse	0.900
195	2	197	Counselor II	1.020
200	2	202	Early Education Administrator	1.040
200	2	202	Learning Director	1.040
200	2	202	Psychologist	1.080
200	2	202	Middle School Assistant Principal	1.080
205	2	207	High School Assistant Principal	1.120
205	2	207	Lead Psychologist	1.120
210	2	212	Elementary Principal	1.200
210	2	212	Alternative School Principal/Administrator	1.200
210	2	212	Middle School Principal	1.220
215	2	217	Director of College & Career Readiness	1.240
215	2	217	Director of English Learners/Early Childhood Education	1.280
215	2	217	Director of Curriculum & Instruction and Pro. Learning	1.280
215	2	217	Director of Special Services	1.280
215	2	217	Director of Student Serv., Categoricals & Accountability	1.280
215	2	217	Director of Special Education	1.280
222	2	224	High School Principal	1.360
222	2	224	Assistant Superintendent	1.620
222	2	224	Superintendent	2.025

Paid Days	PD Days On Sal. Sch.	Total Work Days	Classified	Ratio
260	2 less vac.	260	Food Services Technician	0.460
260	2 less vac.	260	Administrative Assistant I	0.520
260	2 less vac.	260	Administrative Assistant II	0.600
260	2 less vac.	260	Business Services Technician	0.600
260	2 less vac.	260	Personnel Services Technician	0.600
260	2 less vac.	260	Program Coordinator	0.660
260	2 less vac.	260	Program Manager	0.660
260	2 less vac.	260	Administrative Assistant III	0.680
260	2 less vac.	260	Personnel Coordinator	0.720
260	2 less vac.	260	Superintendent's Secretary	0.780
260	2 less vac.	260	Computer/Network Technician	0.780
260	2 less vac.	260	Assistant Director of Transportation	0.780
260	2 less vac.	260	Assistant Business Manager	0.800
260	2 less vac.	260	Director of Food Services	0.900
260	2 less vac.	260	Director of Technology	0.900
260	2 less vac.	260	Director of Maintenance, Operations & Transportation	1.120
260	2 less vac.	260	Chief Financial Officer	1.120

LONGEVITY

10	Years Service	\$ 500
15	Years Service	\$ 1,000
20	Years Service	\$ 1,500
25	Years Service	\$ 2,000
30	Years Service	\$ 2,500