

Certificated Rates of Pay for Extra Hours
(In-service, Workshops or Staff Development)

COUTA Contract 20.5.2.1

For In-service, workshops and staff development (outside of the regular work day): If the employee only attends and learns, the salary paid is \$125 per day.

For a workshop or meeting where the employee is writing curriculum for the day (also outside of the regular work day) the pay is the hourly rate of pay listed in the contract.

For a workshop or professional development where the employee is the presenter or trainer, the rate of pay is the individual employee's hourly rate of pay (per diem). This rate is rare and must be approved by the Superintendent or an Assistant Superintendent prior to payment being made.