

## **NONDISCRIMINATION AND EQUAL EDUCATIONAL OPPORTUNITY INCLUDING TITLE IX**

The Governing Board is committed to equal opportunity for all individuals in education. Title IX is a federal law that was passed in 1972 to ensure that male and female students and employees in educational setting are treated equally and fairly. It protects against discrimination based on sex (including sexual harassment). In addition, Title IX protects transgender students and students who do not conform to sex stereotypes. The preamble to Title IX of the Education Amendments of 1972 states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." District programs, activities, and practices shall be free from discrimination based on disability (including, but not limited to blindness or severely impaired vision, physical or mental disability or medical condition), race, ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion or religious creed, marital, pregnant, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified on Education Code 200 or 220, Penal Code 422.55, or Government Code 11135 or based on association with a person or group with one of more these actual or perceived characteristics.

District programs and facilities, viewed in their entirety, and shall be in compliance with the Americans with Disabilities Act and any implementing standards and/or regulations. Individuals with disabilities shall notify the Superintendent or principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to the school-sponsored function, program, or meeting.

The **Director of Student Services and Categorical Programs is the Title IX and the Uniform Complaint Procedures Coordinator** for the district. The Director can be reached at 12623 Avenue 416, Orosi, California 93647, (559) 528-6949. For information on grievance process, please refer to Uniform Complaint Procedures in this handbook.