

## **CONDUCT GUIDELINES FOR EMPLOYEES AND STUDENTS**

In order to ensure that all students have the opportunity to be in a productive learning environment while at school, rules and responsibilities must be in place.

Through positive and effective communication and the use of specific reinforcement for desired behaviors, it is the goal of our District to promote self-management in a variety of environments and situations.

### **Basic School Rules:**

- Speak and act courteously to others.
- Follow directions.
- Use school property and material with care.

### **Prohibited Behaviors:**

- Deliberate classroom disruption and defiance to authority.
- Assault.
- Physical or verbal threat or action against another person.
- Fighting.
- Using, possessing, or selling any dangerous or illegal drugs.
- Wagering or betting money or other stakes on an activity's outcome.
- Stealing property of another or of the school.
- Vandalism.
- Deliberate destruction of or damage to property of another person or of the school.
- Weapons – possession of any item, including firearms, knives or other dangerous objects that could cause injury.
- Harassment or intimidation of students or staff members.
- Habitually using profanity or vulgarity.

In order for the program to be effective and positive, we each must share the responsibility that goes hand-in-hand with such a program. We must continue to work together and set an example to enable our students to be self-disciplined people. Employees are expected to set an example and abide by these same rules.

You will be required to sign that as an employee of Cutler-Orosi Joint Unified School District you will follow and uphold the guidelines and enforce the student discipline pursuant to Board Policy and Administrative Regulation 5144 at the school site to which you are assigned.