

COACHES - ATHLETIC TEAMS

California Education Code Section 35179.5 requires the State Board of Education to adopt rules and regulations that establish:

Minimum qualifications for persons who are employed by school districts to serve in a limited assignment, supervising the athletic activities of pupils.

Ethical conduct practices of all employees providing supervision and instruction in interscholastic athletic programs and activities.

Title 5, California Code of Regulations, 5593, Temporary Athletic Team Coach Qualifications and Competencies applies to any person at any grade level who serves as a temporary athletic team coach. The District shall determine whether a temporary athletic team coach is knowledgeable and competent in the areas of:

1. Care and prevention of athletic injuries, basic first aid, and emergency procedures
2. Substance abuse awareness
3. Coaching techniques
4. Rules and regulations in the activity being coached
5. Child or Adolescent Psychology, whichever is appropriate to the grade level of the involved sport

SELECTION OF COACHES

Any certificated teacher employed by the district who applies for a position as a temporary athletic team coach and who satisfies the qualification criteria established for the position shall first be offered the position. (Education Code 44919) The Governing Board authorizes the use of non-certificated temporary athletic team coaches when an annual search among the District's certificated employees fails to identify qualified persons able to fulfill the District's coaching needs.(Code of Regulations 5592) The hiring of non-certificated coaches shall be subject to Board approval and based upon the recommendation of the Superintendent or designee.

SELECTION PROCESS

The process for the selection of coaches is the same process as described under the section entitled "Supplemental Service Contracts – Hiring Procedures."

CERTIFICATION OF COACHING

The State of California mandates that all coaches must obtain a Certificate of Coaching **BEFORE** the start of the sport activity. Certification is valid for up to 2 years and is handled by the Athletic Director.

All non-certificated coaches must be fingerprinted (or re-fingerprinted) for DOJ and FBI clearance. This clearance must be obtained and on file with the Personnel Department **PRIOR** to starting work.

NON-DISTRICT EMPLOYEES

All new employees to Cutler-Orosi Joint Unified School District **MUST** report to the Personnel Department and fulfill the following requirements. **PRIOR TO WORKING:**

1. Complete and submit Extra-Pay/Supplemental Services Application for Employment
2. Show proof of a negative TB skin test (taken within the last 12 months)
3. Receive fingerprint clearance from the Personnel Department

VOLUNTEER COACHES

Volunteer coaches are required to complete a Volunteer Form. All active volunteer coaches must have a Volunteer Form on file in the Personnel Department, show proof of a negative TB skin test and receive Fingerprint clearance from the Personnel Department **PRIOR** to the start of an assignment.

NOTE: All new employees and volunteers must be fingerprinted through Cutler-Joint Unified School District. Fingerprint clearance from another agency will not be accepted. The Personnel Department is open for fingerprinting Monday through Friday from 8:00 a.m. to 4:00 p.m. APPOINTMENTS ARE NECESSARY – PLEASE CALL FIRST. The current cost for fingerprints is \$67. It may be paid for by cash or cashiers check or money order ONLY, made payable to COJUSD. Paid coaches must pay the cost of the fingerprinting. The District pays the cost for volunteer coaches. However, if a volunteer coach changes to paid status during that school year, the coach must reimburse the District the cost for the fingerprinting. For more information, please call the Personnel Department at 528-4763.