



## Non-Discrimination Statement

The Cutler-Orosi Joint Unified School District is committed to providing a working and learning environment from discrimination, harassment, intimidation and bullying. The District prohibits discrimination, harassment, intimidation and bullying based on actual or perceived race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, or religious creed, pregnant, actual or potential marital status, actual or potential parental status, actual or potential family status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified on Education Code 200 or 220 or based on association with a person or group with one or more of these actual or perceived characteristics. The District will comply with state and federal laws such as Title IX, Title VI and Title VII of the Civil Rights Act, the American with Disabilities Act, and Section 504 of the Rehabilitation Act of 1973.

For inquiries about District policies and procedures related to harassment/discrimination including how to file a harassment/discrimination complaint contact:

For **employees**

Craig Drennan  
Assistant Superintendent  
12623 Ave 416  
Orosi, CA 93647  
(559)528-4763 ext. 1207

For **students:**

Gabriela Guzman  
Director of Student Services/Categorical Programs and Title IX Coordinator  
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