



Cutler-Orosi Joint Unified School District
 Administration Office
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www.cojusd.org

EMPLOYEE NOTIFICATIONS

MANDATED AND NON-MANDATED POLICIES AND INFORMATION

State and Federal law require that you be notified on a yearly basis of the following board policies, regulations, exhibits and information that may affect the terms and conditions of your employment. You may view or print a copy of any of the policies, regulations and exhibits online from the District website at www.cojusd.org. If you do not have access to a computer, the District will provide you with access to one. The items listed as "Information" may be found in the Personnel Handbook for Employees.

Title	Policy Number(s)				Policy	Regulation	Exhibit	Information
	Applies to Everyone	Certificated Employees	Classified Employees	Management Employees				
Nondiscrimination in District Programs and Activities	0410				X			
Complaints Concerning the Schools	1312				X			
Complaints Concerning District Employees	1312.1				X	X		
Uniform Complaint Procedures	1312.3					X		
Williams Uniform Complaint Procedures	1312.4					X	X	
Tobacco-Free Schools	3513.3				X			
Environmental Safety	3514				X	X		
Hazardous Substances	3514.1					X		
Integrated Pest Management	3514.2					X		
Campus Security	3515					X		
Drug and Alcohol Free Workplace	4020				X		X	
Nondiscrimination in Employment	4030				X			
Complaints Concerning Discrimination in Employment	4031					X		
Reasonable Accommodation (ADA)	4032					X		
Employee Use of Technology	4040				X			
Oath Of Affirmation		4112.3	4212.3	4312.3		X	X	
Drug And Alcohol Testing For School Bus Drivers		4112.42	4212.42	4312.42	X	X		
Personnel Files		4112.6	4212.6	4312.6		X		
Employment References		4112.61	4212.61	4312.61		X		
Postretirement Employment		4117.14	4217.14	4317.14		X		X
Sexual Harassment – Personnel		4119.11	4219.11	4119.11	X	X		
Professional Standards		4119.21	4219.21	4319.21	X		X	
Unauthorized Release of Confidential/Privileged Information		4119.23	4219.23	4319.23	X			
Employees with Infectious Disease		4119.41	4219.41	4319.41	X			
Exposure Control Plan for Bloodborne Pathogens		4119.42	4119.42	4319.42	X	X	X	
Universal Precautions		4119.43	4219.43	4319.43	X	X		
Publication Or Creation Of Materials		4132	4232	4332	X			
Soliciting and Selling		4135	4235	4335	X			
Non-school Employment		4136	4236	4336	X			
Health and Welfare Benefits		4154	4254	4354	X			
Employee Safety – (IIPP)		4157	4257	4357	X	X		
Work Related Injuries		4157.1	4257.1	4357.1	X			X
Employee Security		4158	4258	4358	X	X		
Employee Assistance Programs		4159	4259	4359	X			
Family Care and Medical Leave (FMLA/CFRA)		4161.8	4261.8	4361.8		X	X	
Appointments and Conditions of Employment		4112	4212			X		
Promotion/Demotion/Reassignment				4313.2		X		
Child Abuse Reporting Procedures	5141.4				X	X		
Discipline	5144				X			
Sexual Harassment – Students	5145.7				X			
Use of Copyrighted Materials	6162.6				X	X		
Child Abuse Reporting Requirements	X							X
COBRA Notification	X							X
Evaluation Procedures	X							X
Right to Elect STRS Membership	X							X

I acknowledge that I have been notified of the above mandated and non-mandated laws, Board Policies and Regulations as conditions of my employment. I acknowledge that it is my responsibility to read and abide by them.

Printed Name: _____ Signature: _____ Date: _____