

Cutler-Orosi Joint Unified School District

CLASSIFICATION INDEX

Department	Job Classification	Responsible To	Range
1.0 BUILDING, GROUNDS AND MAINTENANCE			
	1.1 Journeyman Maintenance Worker/Bus Driver	Director of MO&T	46*
	1.2 Maintenance 1	Director of MO&T	41*
	1.3 Maintenance Worker II / Bus Driver	Director of MO&T	30*
	1.4 Warehouseman	Director of MO&T	28*
	1.5 Lead Custodian/Bus Driver	Principal	28*
	1.6 Grounds Keeper/Bus Driver	Principal	17*
	1.7 Custodian/ Bus Driver	Principal	16*
	1.8 Custodian (No Driving)	Principal	16
2.0 TRANSPORTATION			
	2.1 Lead Journeyman Mechanic/Bus Driver	Director of MO&T	46*
	2.2 Journeyman Mechanic/Bus Driver	Director of MO&T	41*
	2.3 Mechanic/Bus Driver	Director of MO&T	28*
	2.4 Bus Driver	Director of MO&T	16*
	2.5 Bus Driver Trainer	Director of MO&T	22*
	2.6 Office Assistant/Bus Driver	Director of MO&T	19*
3.0 FOOD SERVICES			
	3.1 Food Service Site Lead - Cook	Food Service Mgr.	33
	3.2 Food Service Site Lead - Baker	Food Service Mgr.	33
	3.3 Food Service Worker I	Food Service Mgr.	11
	3.4 Food Service Worker II	Food Service Mgr.	14
	3.5 Food Service Utility/Bus Driver	Food Service Mgr.	18*
	3.6 Food Service Clerk	Food Service Mgr.	14
4.0 SECRETARIAL & CLERICAL			
	4.1 School Secretary	Principal	22
	4.2 Office Assistant I	Principal	16
	4.3 Office Assistant II	Principal	19
	4.4 Receptionist	Supervisor	16
5.0 INSTRUCTIONAL AIDES			
	5.1 Instructional Aide	Classroom Teacher	9-17
	5.2 Instructional Aide - Bilingual	Principal	9-17
	5.3 Special Education Aide	Principal	9-17
	5.4 Special Education Aide - Bilingual	Principal	9-17
	5.5 Behavior Intervention Technician	Principal	18
	5.6 Special Friends Aide	Director of Special Ed.	9-17
	5.7 Piano Accompanist	Choir Director	9-17
	5.8 Physical Education Technician	District P.E. Teacher	20
6.0 INSTRUCTIONAL SUPPORT SERVICES			
	6.1 Library Aide	Principal	9-17
	6.2 Attendance Officer	Director of Stu. Services	33
	6.3 Work Based Facilitator	Director College/Career	22-27
	6.17 Workforce Development Specialist	Director College/Career	38
	6.18 Student-Parent Advocate Specialist	Principal	38
	6.19 Prevention and Intervention Specialist	Director of Special Services	38
HEALTH SERVICES			
	6.4 Licensed Vocational Nurse (LVN)	District Nurse	39
	6.5 Lead Health Aide	District Nurse	20
	6.6 Health Aide	District Nurse	9-17
CAMPUS SECURITY			
	6.7 Campus Security	Principal	8
OUTREACH			
	6.8 Outreach Aides	Director of Stu. Services	8-17
	6.2 PBIS Outreach Aide	Site Administrator	8-17

Department	Job Classification	Responsible To	Range	
6.0	INSTRUCTIONAL SUPPORT SERVICES - continued			
	PRESCHOOL & CHILDCARE			
	6.9	Preschool Teacher	Director of Stu. Services	9-17
	6.10	Preschool Aide	Director of Stu. Services	9-17
	6.11	Infant/Toddler Childcare Aide	Director of Stu. Services	9-17
	6.12	Preschool Facilitator	Director of Stu. Services	22-27
	RECREATION AND ENRICHMENT			
	6.13	R & E Lead	R & E Coordinator	16
	6.14	R & E Assistant Lead	R & E Coordinator	11
	6.15	R & E Aide	R & E Coordinator	9
	TECHNOLOGY			
	6.16	Site Computer Tech	Principal	28

SALARY SCHEDULE ADJUSTMENTS

Employees whose position is marked with an " * " and obtain a Valid California School Bus Driver's License and who drive school buses for the District when needed shall be paid at a rate five (5) Ranges above those designated.

Instructional Aide and Instructional Support positions are subject to receiving additional ranges from the Base Range according to educational qualifications schedule as listed below. All college units must receive a "C" grade or higher.

	Ranges	
	Aides	Facilitators
Meets basic District qualifications for beginning employment.	8	0
Meets basic District qualifications and have passed the approved qualifying test for NCLB.	9	22
High School Diploma or equivalent plus 15 college units.	10	23
High School Diploma or equivalent plus 30 college units.	12	24
High School Diploma or equivalent plus 45 college units.	13	25
High School Diploma or equivalent plus 60 college units.	15	26
High School Diploma or equivalent plus 75 college units.	17	27

* AM/PM combinations for Pre-school aides and Infant Toddler Teachers are permitted. Individuals working these combinations shall be provided statutory benefits based on the number of hours worked but shall be exempt from receiving Health and Welfare Benefits above the four (4) hour qualification. Any Pre-School Aide or Infant Toddler Teacher covered by the District's Health and Welfare Benefits as of November 10, 2005 may continue to be covered.

Site Computer Technicians Salary Schedule Placement shall be at Range 28. This placement may be adjusted by gaining certifications listed below. To maintain advancement on the schedule the certification must be maintained. Expiration of a certification will result in a corresponding reduction in pay.

	Added Range(s)
MCP - Microsoft Certified Professional	1
MCSA - Microsoft Certified Solutions Associate	1
MCSE - Microsoft Certified Solutions Expert - Enterprise Devices and Applications	2
MCSE - Microsoft Certified Solutions Expert - Server Infrastructure	2
CCENT - Cisco Certified Entry Networking Technician - Interconnecting Cisco Networks	1
CCNA - Cisco Certified Network Associate - Routing and Switching	3
Apple Certificated Associate - Mac and OS 10.10 and higher	1
Google Certificated Administrator	1
Fiber and Cat5/6 Cabling Certification	1
Vmware Certification	1

Longevity			
After 10 calendar years of Service	\$40.00 per month	After 25 calendar years of Service	\$85.00 per month
After 15 calendar years of Service	\$55.00 per month	After 30 calendar years of Service	\$100.00 per month
After 20 calendar years of Service	\$70.00 per month	After 35 calendar years of Service	\$115.00 per month

**Classified Salary Schedule
2021-22 (Minimum Wage in Yellow)**

Percentage Increase

Prior Year Step 1

Current Base

future Base

Statutory Minimum

Salary adjustment for 2021-22 NOT yet negotiated.

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
8	\$15.00	\$2,600	\$15.00	\$2,600	\$15.07	\$2,612	\$15.82	\$2,742	\$16.61	\$2,879	\$17.44	\$3,023
9	\$15.00	\$2,600	\$15.00	\$2,600	\$15.37	\$2,664	\$16.14	\$2,797	\$16.94	\$2,937	\$17.79	\$3,084
10	\$15.00	\$2,600	\$15.00	\$2,600	\$15.68	\$2,717	\$16.46	\$2,853	\$17.28	\$2,996	\$18.15	\$3,145
11	\$15.00	\$2,600	\$15.23	\$2,640	\$15.99	\$2,771	\$16.79	\$2,910	\$17.63	\$3,056	\$18.51	\$3,208
12	\$15.00	\$2,600	\$15.53	\$2,692	\$16.31	\$2,827	\$17.12	\$2,968	\$17.98	\$3,117	\$18.88	\$3,273
13	\$15.09	\$2,615	\$15.84	\$2,746	\$16.64	\$2,883	\$17.47	\$3,028	\$18.34	\$3,179	\$19.26	\$3,338
14	\$15.39	\$2,668	\$16.16	\$2,801	\$16.97	\$2,941	\$17.82	\$3,088	\$18.71	\$3,243	\$19.64	\$3,405
15	\$15.70	\$2,721	\$16.48	\$2,857	\$17.31	\$3,000	\$18.17	\$3,150	\$19.08	\$3,307	\$20.04	\$3,473
16	\$16.01	\$2,775	\$16.81	\$2,914	\$17.65	\$3,060	\$18.54	\$3,213	\$19.46	\$3,374	\$20.44	\$3,542
17	\$16.33	\$2,831	\$17.15	\$2,973	\$18.01	\$3,121	\$18.91	\$3,277	\$19.85	\$3,441	\$20.85	\$3,613
18	\$16.66	\$2,888	\$17.49	\$3,032	\$18.37	\$3,184	\$19.29	\$3,343	\$20.25	\$3,510	\$21.26	\$3,685
19	\$16.99	\$2,945	\$17.84	\$3,093	\$18.73	\$3,247	\$19.67	\$3,410	\$20.65	\$3,580	\$21.69	\$3,759
20	\$17.33	\$3,004	\$18.20	\$3,154	\$19.11	\$3,312	\$20.06	\$3,478	\$21.07	\$3,652	\$22.12	\$3,834
21	\$17.68	\$3,064	\$18.56	\$3,218	\$19.49	\$3,378	\$20.47	\$3,547	\$21.49	\$3,725	\$22.56	\$3,911
22	\$18.03	\$3,126	\$18.93	\$3,282	\$19.88	\$3,446	\$20.88	\$3,618	\$21.92	\$3,799	\$23.01	\$3,989
23	\$18.39	\$3,188	\$19.31	\$3,348	\$20.28	\$3,515	\$21.29	\$3,691	\$22.36	\$3,875	\$23.48	\$4,069
24	\$18.76	\$3,252	\$19.70	\$3,414	\$20.68	\$3,585	\$21.72	\$3,764	\$22.80	\$3,953	\$23.94	\$4,150
25	\$19.14	\$3,317	\$20.09	\$3,483	\$21.10	\$3,657	\$22.15	\$3,840	\$23.26	\$4,032	\$24.42	\$4,233
26	\$19.52	\$3,383	\$20.50	\$3,552	\$21.52	\$3,730	\$22.60	\$3,917	\$23.73	\$4,112	\$24.91	\$4,318
27	\$19.91	\$3,451	\$20.91	\$3,623	\$21.95	\$3,805	\$23.05	\$3,995	\$24.20	\$4,195	\$25.41	\$4,404
28	\$20.31	\$3,520	\$21.32	\$3,696	\$22.39	\$3,881	\$23.51	\$4,075	\$24.68	\$4,279	\$25.92	\$4,492
29	\$20.71	\$3,590	\$21.75	\$3,770	\$22.84	\$3,958	\$23.98	\$4,156	\$25.18	\$4,364	\$26.44	\$4,582
30	\$21.13	\$3,662	\$22.18	\$3,845	\$23.29	\$4,038	\$24.46	\$4,239	\$25.68	\$4,451	\$26.97	\$4,674
31	\$21.55	\$3,735	\$22.63	\$3,922	\$23.76	\$4,118	\$24.95	\$4,324	\$26.20	\$4,540	\$27.50	\$4,767
32	\$21.98	\$3,810	\$23.08	\$4,001	\$24.24	\$4,201	\$25.45	\$4,411	\$26.72	\$4,631	\$28.06	\$4,863
33	\$22.42	\$3,886	\$23.54	\$4,081	\$24.72	\$4,285	\$25.96	\$4,499	\$27.25	\$4,724	\$28.62	\$4,960
34	\$22.87	\$3,964	\$24.01	\$4,162	\$25.21	\$4,370	\$26.47	\$4,589	\$27.80	\$4,818	\$29.19	\$5,059
35	\$23.33	\$4,043	\$24.49	\$4,245	\$25.72	\$4,458	\$27.00	\$4,681	\$28.35	\$4,915	\$29.77	\$5,160
36	\$23.79	\$4,124	\$24.98	\$4,330	\$26.23	\$4,547	\$27.54	\$4,774	\$28.92	\$5,013	\$30.37	\$5,264
37	\$24.27	\$4,207	\$25.48	\$4,417	\$26.76	\$4,638	\$28.10	\$4,870	\$29.50	\$5,113	\$30.98	\$5,369
38	\$24.76	\$4,291	\$25.99	\$4,505	\$27.29	\$4,731	\$28.66	\$4,967	\$30.09	\$5,216	\$31.59	\$5,476
39	\$25.25	\$4,377	\$26.51	\$4,595	\$27.84	\$4,825	\$29.23	\$5,066	\$30.69	\$5,320	\$32.23	\$5,586
40	\$25.76	\$4,464	\$27.04	\$4,687	\$28.40	\$4,922	\$29.81	\$5,168	\$31.31	\$5,426	\$32.87	\$5,698
41	\$26.27	\$4,553	\$27.58	\$4,781	\$28.96	\$5,020	\$30.41	\$5,271	\$31.93	\$5,535	\$33.53	\$5,811
42	\$26.80	\$4,645	\$28.14	\$4,877	\$29.54	\$5,121	\$31.02	\$5,377	\$32.57	\$5,645	\$34.20	\$5,928
43	\$27.33	\$4,737	\$28.70	\$4,974	\$30.13	\$5,223	\$31.64	\$5,484	\$33.22	\$5,758	\$34.88	\$6,046
44	\$27.88	\$4,832	\$29.27	\$5,074	\$30.74	\$5,327	\$32.27	\$5,594	\$33.89	\$5,874	\$35.58	\$6,167
45	\$28.44	\$4,929	\$29.86	\$5,175	\$31.35	\$5,434	\$32.92	\$5,706	\$34.56	\$5,991	\$36.29	\$6,291
46	\$29.00	\$5,027	\$30.45	\$5,279	\$31.98	\$5,543	\$33.58	\$5,820	\$35.26	\$6,111	\$37.02	\$6,416
47	\$29.58	\$5,128	\$31.06	\$5,384	\$32.62	\$5,654	\$34.25	\$5,936	\$35.96	\$6,233	\$37.76	\$6,545
48	\$30.18	\$5,230	\$31.69	\$5,492	\$33.27	\$5,767	\$34.93	\$6,055	\$36.68	\$6,358	\$38.51	\$6,676
49	\$30.78	\$5,335	\$32.32	\$5,602	\$33.93	\$5,882	\$35.63	\$6,176	\$37.41	\$6,485	\$39.28	\$6,809
50	\$31.40	\$5,442	\$32.97	\$5,714	\$34.61	\$6,000	\$36.34	\$6,300	\$38.16	\$6,615	\$40.07	\$6,945
51	\$32.02	\$5,551	\$33.62	\$5,828	\$35.31	\$6,120	\$37.07	\$6,426	\$38.92	\$6,747	\$40.87	\$7,084