



COJUSD Employee COVID Guidelines

Source: California Department of Public Health, July 29, 2021

This quick general reference guide is to keep employees informed of the latest COVID safety guidelines. This guide will provide employees with the general COVID guidance and information on topics related to COVID. Please note that while the chart is divided into two sections, individuals may need to follow the guidance in different columns based on their proximity to students and their vaccination status.

Safety Measure	ALL STAFF <u>AROUND</u> STUDENTS (Teachers, Aides, Clerical, Transportation, etc.)	ALL STAFF <u>NOT</u> AROUND STUDENTS (Custodial, Grounds, District Office, Food Service, etc.)
Masks	<ul style="list-style-type: none"> • Required indoors • Optional outdoors <u>if</u> vaccinated • Required outdoors when around others if <u>NOT</u> fully vaccinated • Face shields <u>with a drape</u> (per CDPH Guidelines), must maintain social distancing 	<ul style="list-style-type: none"> • Required indoors • Optional outdoors <u>if</u> vaccinated • Required outdoors when around others if <u>NOT</u> fully vaccinated
Physical Distancing	<ul style="list-style-type: none"> • None required when using masks, use discretion • Face shields <u>with a drape</u> requires social distancing 	<ul style="list-style-type: none"> • None required, use discretion
Illness	<ul style="list-style-type: none"> • Stay home when sick • Test for COVID if you have symptoms • Report test results to Personnel 	<ul style="list-style-type: none"> • Stay home when sick • Test for COVID if you have symptoms • Report test results to Personnel
Hand Hygiene	<ul style="list-style-type: none"> • Continue with hand washing/sanitizing practices • Promote student hand washing 	<ul style="list-style-type: none"> • Continue with hand washing/sanitizing practices • Promote hand washing
Vaccinations	<ul style="list-style-type: none"> • Not currently required but strongly recommended • Employee vaccination status must be reported to Personnel 	<ul style="list-style-type: none"> • Not currently required but strongly recommended • Employee vaccination status must be reported to Personnel
COVID Exposures	<ul style="list-style-type: none"> • Fully Vaccinated employees exposed to COVID that remain asymptomatic, do NOT need to quarantine, must self-monitor symptoms, recommended to test, report exposure to Personnel • Vaccinated employees exposed to COVID that are experiencing symptoms must contact Personnel for further guidance • Unvaccinated employees must contact Personnel for further guidance 	
Visitors	<ul style="list-style-type: none"> • No volunteers or visitors 	

* COVID Guidelines are subject to change upon receiving updated guidance from CDPH, CDC, and Tulare County Health Department.