



**COJUSD Employee COVID Guidelines**  
 Source: California Department of Public Health  
 Effective August 10, 2023

*This general reference guide is intended to provide the latest COVID-19 guidance for COJUSD employees.*

<b>Masks</b>	<ul style="list-style-type: none"> <li>◦ Face Masks are not required and the District does not provide them.</li> </ul>
<b>COVID Vaccination Status</b>	<ul style="list-style-type: none"> <li>◦ Vaccines are not required, strongly recommended</li> </ul>
<b>COVID Exposures</b>	<p><b>Everyone, regardless of vaccination status. *Note: Persons infected within the prior 90 days do not need to be tested</b></p> <ul style="list-style-type: none"> <li>◦ Test within 3-5 days after last exposure.</li> <li>◦ Strongly encouraged to get vaccinated or boosted.</li> <li>◦ Per CDPH masking guidance, confirmed close contacts should wear a well-fitting mask around others for a total of 10 days, especially in indoor settings. The District does not provide masks. Cloth masks are not recommended.</li> <li>◦ If symptoms develop, test and stay home.</li> </ul>
<b>COVID Positive Cases/ Isolation Period</b>	<ul style="list-style-type: none"> <li>◦ Stay home and isolate for at least 5 days</li> <li>◦ Isolation can end after day 5 (on day 6) <b>if</b> employees tests negative <b>and</b> no fever and symptoms have improved or are not present</li> <li>◦ If employee tests positive on day 5 or still has a fever, standard isolation period is 10 days</li> <li>◦ If an employee <u>chooses not to test</u>, they must complete a <b>10-day</b> isolation period even if symptoms are resolving or no longer present and have no fever.</li> <li>◦ Per CDPH masking guidance, infected persons should wear a well-fitting mask around others for a total of 10 days, especially in indoor settings</li> </ul>
<b>COVID Testing</b>	<ul style="list-style-type: none"> <li>◦ To support outbreak response testing <u>and</u> testing of exposed school students and staff, the District will provide free at-home COVID-19 tests.</li> </ul>

\* COVID Guidelines are subject to change upon receiving updated guidance from CDPH, CDC, and Tulare County Health Department.

\* SB114 COVID-19 Supplemental Paid Sick Leave has expired. Employees must use their own sick leave entitlements for any COVID-related absences.