

**Cutler-Orosi Joint Unified School District**

**CLASSIFICATION INDEX**

Department	Job Classification	Responsible To	Range
<b>1.0 BUILDING, GROUNDS AND MAINTENANCE</b>			
	1.1 Journeyman Maintenance Worker/Bus Driver	Director of MO&T	46*
	1.2 Maintenance 1	Director of MO&T	41*
	1.3 Maintenance Worker II / Bus Driver	Director of MO&T	30*
	1.4 Warehouseman	Director of MO&T	28*
	1.5 Lead Custodian/Bus Driver	Principal	28*
	1.6 Grounds Keeper/Bus Driver	Principal	17*
	1.7 Custodian/ Bus Driver	Principal	16*
	1.8 Custodian (No Driving)	Principal	16
<b>2.0 TRANSPORTATION</b>			
	2.1 Lead Journeyman Mechanic/Bus Driver	Director of MO&T	46*
	2.2 Journeyman Mechanic/Bus Driver	Director of MO&T	41*
	2.3 Mechanic/Bus Driver	Director of MO&T	28*
	2.4 Bus Driver	Director of MO&T	16*
	2.5 Bus Driver Trainer	Director of MO&T	22*
	2.6 Office Assistant/Bus Driver	Director of MO&T	19*
<b>3.0 FOOD SERVICES</b>			
	3.1 Food Service Site Lead - Cook	Food Service Mgr.	33
	3.2 Food Service Site Lead - Baker	Food Service Mgr.	33
	3.3 Food Service Worker I	Food Service Mgr.	11
	3.4 Food Service Worker II	Food Service Mgr.	14
	3.5 Food Service Utility/Bus Driver	Food Service Mgr.	18*
	3.6 Food Service Clerk	Food Service Mgr.	14
<b>4.0 SECRETARIAL &amp; CLERICAL</b>			
	4.1 School Secretary	Principal	22
	4.2 Office Assistant I	Principal	16
	4.3 Office Assistant II	Principal	19
	4.4 Receptionist	Supervisor	16
<b>5.0 INSTRUCTIONAL AIDES</b>			
	5.1 Instructional Aide	Classroom Teacher	9-17
	5.2 Instructional Aide - Bilingual	Principal	9-17
	5.3 Special Education Aide	Principal	9-17
	5.4 Special Education Aide - Bilingual	Principal	9-17
	5.5 Behavior Intervention Technician	Principal	18
	5.6 Special Friends Aide	Director of Special Ed.	9-17
	5.7 Piano Accompanist	Choir Director	9-17
	5.8 Physical Education Technician	District P.E. Teacher	20
<b>6.0 INSTRUCTIONAL SUPPORT SERVICES</b>			
	6.1 Library Aide	Principal	9-17
	6.2 Attendance Officer	Director of Stu. Services	33
	6.3 Work Based Facilitator	Director College/Career	22-27
	6.17 Workforce Development Specialist	Director College/Career	38
	6.18 Student-Parent Advocate Specialist	Principal	38
	6.19 Prevention and Intervention Specialist	Director of Special Services	38
<b>HEALTH SERVICES</b>			
	6.4 Licensed Vocational Nurse (LVN)	District Nurse	39
	6.5 Lead Health Aide	District Nurse	20
	6.6 Health Aide	District Nurse	9-17
<b>CAMPUS SECURITY</b>			
	6.7 Campus Security	Principal	8
<b>OUTREACH</b>			
	6.8 Outreach Aides	Director of Stu. Services	8-17
	6.2 PBIS Outreach Aide	Site Administrator	8-17

Department	Job Classification	Responsible To	Range
6.0	<b>INSTRUCTIONAL SUPPORT SERVICES - continued</b>		
	<b>PRESCHOOL &amp; CHILDCARE</b>		
	6.9 Preschool Teacher	Director of Stu. Services	9-17
	6.10 Preschool Aide	Director of Stu. Services	9-17
	6.11 Infant/Toddler Childcare Aide	Director of Stu. Services	9-17
	6.12 Preschool Facilitator	Director of Stu. Services	22-27
	<b>RECREATION AND ENRICHMENT</b>		
	6.13 R & E Lead	R & E Coordinator	16
	6.14 R & E Assistant Lead	R & E Coordinator	11
	6.15 R & E Aide	R & E Coordinator	9
	<b>TECHNOLOGY</b>		
	6.16 Site Computer Tech	Principal	28

### SALARY SCHEDULE ADJUSTMENTS

Employees whose position is marked with an " \* " and obtain a Valid California School Bus Driver's License and who drive school buses for the District when needed shall be paid at a rate five (5) Ranges above those designated.

Instructional Aide and Instructional Support positions are subject to receiving additional ranges from the Base Range according to educational qualifications schedule as listed below. All college units must receive a "C" grade or higher.

	Ranges	
	Aides	Facilitators
Meets basic District qualifications for beginning employment.	8	0
Meets basic District qualifications and have passed the approved qualifying test for NCLB.	9	22
High School Diploma or equivalent plus 15 college units.	10	23
High School Diploma or equivalent plus 30 college units.	12	24
High School Diploma or equivalent plus 45 college units.	13	25
High School Diploma or equivalent plus 60 college units.	15	26
High School Diploma or equivalent plus 75 college units.	17	27

\* AM/PM combinations for Pre-school aides and Infant Toddler Teachers are permitted. Individuals working these combinations shall be provided statutory benefits based on the number of hours worked but shall be exempt from receiving Health and Welfare Benefits above the four (4) hour qualification. Any Pre-School Aide or Infant Toddler Teacher covered by the District's Health and Welfare Benefits as of November 10, 2005 may continue to be covered.

Site Computer Technicians Salary Schedule Placement shall be at Range 28. This placement may be adjusted by gaining certifications listed below. To maintain advancement on the schedule the certification must be maintained. Expiration of a certification will result in a corresponding reduction in pay.

	Added Range(s)
MCP - Microsoft Certified Professional	1
MCSA - Microsoft Certified Solutions Associate	1
MCSE - Microsoft Certified Solutions Expert - Enterprise Devices and Applications	2
MCSE - Microsoft Certified Solutions Expert - Server Infrastructure	2
CCENT - Cisco Certified Entry Networking Technician - Interconnecting Cisco Networks	1
CCNA - Cisco Certified Network Associate - Routing and Switching	3
Apple Certificated Associate - Mac and OS 10.10 and higher	1
Google Certificated Administrator	1
Fiber and Cat5/6 Cabling Certification	1
Vmware Certification	1

Longevity			
After 10 calendar years of Service	\$40.00 per month	After 25 calendar years of Service	\$85.00 per month
After 15 calendar years of Service	\$55.00 per month	After 30 calendar years of Service	\$100.00 per month
After 20 calendar years of Service	\$70.00 per month	After 35 calendar years of Service	\$115.00 per month

## Classified Salary Schedule 2019-20

Percentage Increase

Prior year Step 1

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
1	\$11.44	\$1,984	\$12.02	\$2,083	\$12.62	\$2,187	\$13.25	\$2,296	\$13.91	\$2,411	\$14.61	\$2,532
2	\$11.67	\$2,023	\$12.26	\$2,124	\$12.87	\$2,231	\$13.51	\$2,342	\$14.19	\$2,459	\$14.90	\$2,582
3	\$11.91	\$2,064	\$12.50	\$2,167	\$13.13	\$2,275	\$13.78	\$2,389	\$14.47	\$2,509	\$15.20	\$2,634
4	\$12.14	\$2,105	\$12.75	\$2,210	\$13.39	\$2,321	\$14.06	\$2,437	\$14.76	\$2,559	\$15.50	\$2,687
5	\$12.39	\$2,147	\$13.01	\$2,255	\$13.66	\$2,367	\$14.34	\$2,486	\$15.06	\$2,610	\$15.81	\$2,740
6	\$12.64	\$2,190	\$13.27	\$2,300	\$13.93	\$2,415	\$14.63	\$2,535	\$15.36	\$2,662	\$16.13	\$2,795
7	\$12.89	\$2,234	\$13.53	\$2,346	\$14.21	\$2,463	\$14.92	\$2,586	\$15.67	\$2,715	\$16.45	\$2,851
8	\$13.15	\$2,279	\$13.80	\$2,393	\$14.49	\$2,512	\$15.22	\$2,638	\$15.98	\$2,770	\$16.78	\$2,908
9	\$13.41	\$2,324	\$14.08	\$2,440	\$14.78	\$2,562	\$15.52	\$2,691	\$16.30	\$2,825	\$17.11	\$2,966
10	\$13.68	\$2,371	\$14.36	\$2,489	\$15.08	\$2,614	\$15.83	\$2,744	\$16.62	\$2,882	\$17.46	\$3,026
11	\$13.95	\$2,418	\$14.65	\$2,539	\$15.38	\$2,666	\$16.15	\$2,799	\$16.96	\$2,939	\$17.80	\$3,086
12	\$14.23	\$2,466	\$14.94	\$2,590	\$15.69	\$2,719	\$16.47	\$2,855	\$17.30	\$2,998	\$18.16	\$3,148
13	\$14.51	\$2,516	\$15.24	\$2,642	\$16.00	\$2,774	\$16.80	\$2,912	\$17.64	\$3,058	\$18.52	\$3,211
14	\$14.80	\$2,566	\$15.54	\$2,694	\$16.32	\$2,829	\$17.14	\$2,971	\$18.00	\$3,119	\$18.89	\$3,275
15	\$15.10	\$2,617	\$15.86	\$2,748	\$16.65	\$2,886	\$17.48	\$3,030	\$18.35	\$3,181	\$19.27	\$3,341
16	\$15.40	\$2,670	\$16.17	\$2,803	\$16.98	\$2,943	\$17.83	\$3,091	\$18.72	\$3,245	\$19.66	\$3,407
17	\$15.71	\$2,723	\$16.50	\$2,859	\$17.32	\$3,002	\$18.19	\$3,152	\$19.10	\$3,310	\$20.05	\$3,475
18	\$16.02	\$2,778	\$16.83	\$2,916	\$17.67	\$3,062	\$18.55	\$3,215	\$19.48	\$3,376	\$20.45	\$3,545
19	\$16.35	\$2,833	\$17.16	\$2,975	\$18.02	\$3,124	\$18.92	\$3,280	\$19.87	\$3,444	\$20.86	\$3,616
20	\$16.67	\$2,890	\$17.51	\$3,034	\$18.38	\$3,186	\$19.30	\$3,345	\$20.27	\$3,513	\$21.28	\$3,688
21	\$17.01	\$2,948	\$17.86	\$3,095	\$18.75	\$3,250	\$19.69	\$3,412	\$20.67	\$3,583	\$21.70	\$3,762
22	\$17.35	\$3,007	\$18.21	\$3,157	\$19.12	\$3,315	\$20.08	\$3,480	\$21.08	\$3,654	\$22.14	\$3,837
23	\$17.69	\$3,067	\$18.58	\$3,220	\$19.51	\$3,381	\$20.48	\$3,550	\$21.51	\$3,728	\$22.58	\$3,914
24	\$18.05	\$3,128	\$18.95	\$3,284	\$19.90	\$3,449	\$20.89	\$3,621	\$21.94	\$3,802	\$23.03	\$3,992
25	\$18.41	\$3,191	\$19.33	\$3,350	\$20.29	\$3,518	\$21.31	\$3,694	\$22.37	\$3,878	\$23.49	\$4,072
26	\$18.78	\$3,254	\$19.71	\$3,417	\$20.70	\$3,588	\$21.74	\$3,767	\$22.82	\$3,956	\$23.96	\$4,154
27	\$19.15	\$3,319	\$20.11	\$3,485	\$21.11	\$3,660	\$22.17	\$3,843	\$23.28	\$4,035	\$24.44	\$4,237
28	\$19.53	\$3,386	\$20.51	\$3,555	\$21.54	\$3,733	\$22.61	\$3,920	\$23.74	\$4,116	\$24.93	\$4,321
29	\$19.92	\$3,454	\$20.92	\$3,626	\$21.97	\$3,808	\$23.07	\$3,998	\$24.22	\$4,198	\$25.43	\$4,408
30	\$20.32	\$3,523	\$21.34	\$3,699	\$22.41	\$3,884	\$23.53	\$4,078	\$24.70	\$4,282	\$25.94	\$4,496
31	\$20.73	\$3,593	\$21.77	\$3,773	\$22.85	\$3,961	\$24.00	\$4,159	\$25.20	\$4,367	\$26.46	\$4,586
32	\$21.14	\$3,665	\$22.20	\$3,848	\$23.31	\$4,041	\$24.48	\$4,243	\$25.70	\$4,455	\$26.99	\$4,678
33	\$21.57	\$3,738	\$22.65	\$3,925	\$23.78	\$4,121	\$24.97	\$4,328	\$26.22	\$4,544	\$27.53	\$4,771
34	\$22.00	\$3,813	\$23.10	\$4,004	\$24.25	\$4,204	\$25.47	\$4,414	\$26.74	\$4,635	\$28.08	\$4,867
35	\$22.44	\$3,889	\$23.56	\$4,084	\$24.74	\$4,288	\$25.98	\$4,502	\$27.27	\$4,727	\$28.64	\$4,964
36	\$22.89	\$3,967	\$24.03	\$4,165	\$25.23	\$4,374	\$26.50	\$4,592	\$27.82	\$4,822	\$29.21	\$5,063
37	\$23.35	\$4,046	\$24.51	\$4,249	\$25.74	\$4,461	\$27.03	\$4,684	\$28.38	\$4,918	\$29.80	\$5,164
38	\$23.81	\$4,127	\$25.00	\$4,334	\$26.25	\$4,550	\$27.57	\$4,778	\$28.94	\$5,017	\$30.39	\$5,268
39	\$24.29	\$4,210	\$25.50	\$4,420	\$26.78	\$4,641	\$28.12	\$4,874	\$29.52	\$5,117	\$31.00	\$5,373
40	\$24.77	\$4,294	\$26.01	\$4,509	\$27.31	\$4,734	\$28.68	\$4,971	\$30.11	\$5,220	\$31.62	\$5,480
41	\$25.27	\$4,380	\$26.53	\$4,599	\$27.86	\$4,829	\$29.25	\$5,070	\$30.72	\$5,324	\$32.25	\$5,590
42	\$25.78	\$4,468	\$27.06	\$4,691	\$28.42	\$4,926	\$29.84	\$5,172	\$31.33	\$5,430	\$32.90	\$5,702
43	\$26.29	\$4,557	\$27.61	\$4,785	\$28.99	\$5,024	\$30.43	\$5,275	\$31.96	\$5,539	\$33.55	\$5,816
44	\$26.82	\$4,648	\$28.16	\$4,880	\$29.57	\$5,125	\$31.04	\$5,381	\$32.60	\$5,650	\$34.23	\$5,932
45	\$27.35	\$4,741	\$28.72	\$4,978	\$30.16	\$5,227	\$31.66	\$5,488	\$33.25	\$5,763	\$34.91	\$6,051
46	\$27.90	\$4,836	\$29.29	\$5,078	\$30.76	\$5,332	\$32.30	\$5,598	\$33.91	\$5,878	\$35.61	\$6,172
47	\$28.46	\$4,933	\$29.88	\$5,179	\$31.37	\$5,438	\$32.94	\$5,710	\$34.59	\$5,996	\$36.32	\$6,295
48	\$29.03	\$5,031	\$30.48	\$5,283	\$32.00	\$5,547	\$33.60	\$5,824	\$35.28	\$6,116	\$37.05	\$6,421
49	\$29.61	\$5,132	\$31.09	\$5,388	\$32.64	\$5,658	\$34.27	\$5,941	\$35.99	\$6,238	\$37.79	\$6,550
50	\$30.20	\$5,234	\$31.71	\$5,496	\$33.30	\$5,771	\$34.96	\$6,060	\$36.71	\$6,363	\$38.54	\$6,681
51	\$30.80	\$5,339	\$32.34	\$5,606	\$33.96	\$5,886	\$35.66	\$6,181	\$37.44	\$6,490	\$39.31	\$6,814